

**COUNCIL MEMBERS REMUNERATION  
BY-LAW**

**BY-LAW # 204-21**

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The Council of Sussex, under authority vested in it by Section 49(1) of the Local Governance Act 2017 RSNB C18 of the Province of New Brunswick, enacts as follows:

**I. TITLE**

This by-law is titled as the “Council Members Remuneration By-Law”.

**II. INTERPRETATION**

In this By-law:

- a) “*Annual*” means each consecutive twelve (12) month period commencing from the date a Member is sworn into office and does not refer to a calendar year;
- b) “*Clerk*” means the Clerk of the Town of Sussex.
- c) “*Council*” means the Council of the Town of Sussex, and includes the Mayor, the Deputy Mayor, and all the Councillors;
- d) “*Councillor*” means a Member of the Council other than the Mayor and Deputy Mayor;
- e) “*Deputy Mayor*” means the Deputy Mayor of the Town of Sussex;
- f) “*Mayor*” means the Mayor of the Town of Sussex;
- g) “*Member*” means a person elected to the Council and includes the Mayor, the Deputy Mayor, and all of the Councillors; and
- h) “*Treasurer*” means the Treasurer of the Town of Sussex.

**III. SALARIES OF MEMBERS**

Effective June 1, 2021, salaries of Members shall be as follows:

- a) The Mayor shall receive an annual salary of nineteen thousand eight hundred and ten dollars (\$19,810.00);
- b) The Deputy Mayor shall receive an annual salary of twelve thousand and fifty-six dollars (\$12,056.00); and
- c) Each Councillor shall receive an annual salary of ten thousand four hundred and eighty-two dollars (\$10,482.00).

**IV. PER DIEM**

Each member of Council shall be paid a per diem rate of seventy five dollars (\$75.00) per one half (1/2) day for each one half (1/2) day said members attend meetings or functions on behalf of the Town provided that said member receives prior approval by resolution from a standing Committee of Council.

**V. ANNUAL SALARY ADJUSTMENTS**

On October 1, 2022, and on the 1<sup>st</sup> day of October of each and every year thereafter, the annual rate of payment aforesaid shall be adjusted increasing or decreasing (as the case may be) by the same percentage as the change (positive or negative) in the average annual consumer price index for the Province of New Brunswick calculated from January to December in the year prior to the year for which the adjustment is made.

**VI. REVIEW**

Council Members Remuneration By-Law shall be reviewed by Council in the month of February prior to the quadrennial municipal elections.

**VII. METHOD OF PAYMENT**

Each member of Council shall receive one twelfth (1/12) of a member's salary during the last pay period in each month of the calendar year.

**VIII. PLURAL OR FEMININE TERMS**

In this by-law plural or feminine terms may apply whenever the singular, masculine or feminine is used. It shall be considered as if the plural, feminine or masculine has been used where the context of the party or parties hereto so requires.

**IX. VALIDITY**

The invalidity of any section, clause, sentence or provision of this by-law shall not affect the validity of any other part of this by-law which can be given effect without such invalid part or parts.

**X. BY-LAW REPEALED**

- a) The repeal of "Council Members Remuneration and Expense By-Law, By-Law #204-18" shall not affect any penalty, forfeiture or liability incurred before such repeal or any proceeding for enforcing the same completed or pending at the time of repeal; nor shall it repeal, defeat, disturb, invalidate or prejudicially affect any manner or thing whatsoever completed, existing or pending at the time of repeal.

- b) The by-law entitled “Council Members Remuneration and Expense By-Law, By-Law #204-18” that came into force on the 22<sup>ND</sup> day of October, 2018 and amendments thereto are hereby repealed.

FIRST READING BY TITLE \_\_\_\_\_

SECOND READING BY TITLE \_\_\_\_\_

READ IN ENTIRETY \_\_\_\_\_

THIRD READING BY TITLE & ENACTED \_\_\_\_\_

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TOWN CLERK

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MAYOR