SUSSEX POLICY

Subject		Number
WORKPLACE HEALTH AND SAFETY POLICY		P-10
Date May 21, 2024	Approved by COUNCIL ☐ OTHER(S) ☐	Date February 6, 2015
Signature	Date of Revision May 5, 2024	PAGE 1/2

Purpose

To develop and implement effective policies and procedures that reduce or eliminate accidents and injuries through training, education, and inspections.

General

Sussex is committed to a strong safety program that protects its staff, its property and the public from accidents. Management supports participation in the program by all employees and will provide proper equipment, training, and procedures. Employees are responsible for following all procedures, working safely, and wherever possible, improving safety measures.

Employees at every level, including management, are responsible and accountable for the Municipality's overall safety initiatives. Complete and active participation by everyone, every day, in every job is necessary for the safety among all workers on every job site.

Sussex is committed to the safety and welfare of all employees through prevention, education, and awareness with the ultimate goal of reducing workplace accidents. Our goal is to educate, promote and encourage the practice of safety while reducing unsafe acts and hazardous conditions for the good of all, directly or indirectly, involved with Sussex. All supervisors and workers must be dedicated to the continuing objectives of eliminating "near misses" which will greatly reduce the risk of injuries.

Sussex recognizes that a safe work environment can be established and sustained only through a united effort by all employees and subcontractors and that the assistance of each person is required. Participants' attitude and cooperation in promoting accident prevention will assist in achieving this goal.

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An injury and accident-free workplace is our goal. Through continuous safety and loss control, we can accomplish this.

**The safety information in this policy does not take precedence over the Occupational Health and Safety Act. All employees should be familiar with the Occupational Health and Safety Act.*