

**A BY-LAW RESPECTING REMUNERATION
FOR MAYOR AND COUNCIL OF SUSSEX**

BY-LAW # 204-22

Page 1/4

WHEREAS: The Minister of Local Government and Local Governance Reform may make or amend by-laws of a restructured local government as per An Act Respecting Local Governance Reform, section 11(2);

BE IT ENACTED by the Minister of Local Government and Local Governance Reform as follows:

I. TITLE

This by-law is titled as the "Council Members Remuneration By-Law".

II. PURPOSE

The purpose of this by-law is to establish the remuneration of the municipal council of Sussex.

III. DEFINITIONS

In this By-law:

- a) "*Annual*" means each consecutive twelve (12) month period commencing from the date a Member is sworn into office and does not refer to a calendar year;
- b) "*Clerk*" means the Clerk of Sussex.
- c) "*Council*" means the Council of Sussex, and includes the Mayor, the Deputy Mayor, and all the Councillors;

- d) *"Councillor"* means a Member of the Council other than the Mayor and Deputy Mayor;
- e) *"Deputy Mayor"* means the Deputy Mayor of Sussex;
- f) *"Mayor"* means the Mayor of Sussex;
- g) *"Member"* means a person elected to the Council and includes the Mayor, the Deputy Mayor, and all of the Councillors; and
- h) *"Treasurer"* means the Treasurer of Sussex.

III. REMUNERATION

Council members shall be entitled to an annual salary for the performance of their duties on municipal council. This includes their legislative functions (ordinary, special, plenary or emergency meetings, meetings of standing, ad hoc or external committees), as well as the performance of their public relations duties such as attending an activity or meeting whether it be formal or informal with municipal stakeholders, residents, or other individuals, including telephone calls.

Effective January 1, 2023, salaries of Members shall be as follows:

- a) The Mayor shall receive an annual salary of thirty-five thousand dollars (\$35,000.00);
- b) The Deputy Mayor shall receive an annual salary of twenty thousand dollars (\$20,000.00); and
- c) Each Councillor shall receive an annual salary of fifteen thousand dollars (\$15,000.00).

IV. PER DIEM

Each member of Council shall be paid a per diem rate of seventy five dollars (\$75.00) per one half (1/2) day for each one half (1/2) day said members attend meetings or functions on behalf of the Town provided that said member receives prior approval by resolution from a standing Committee of Council.

V. ANNUAL SALARY ADJUSTMENTS

On October 1, 2023, and on the 1st day of October of each and every year thereafter, the annual rate of payment aforesaid shall be adjusted increasing or decreasing (as the case may be) by the same percentage as the change (positive or negative) in the average annual consumer price index for the Province of New Brunswick calculated from January to December in the year prior to the year for which the adjustment is made.

VI. REVIEW

Council Members Remuneration By-Law shall be reviewed by Council in the month of February prior to the quadrennial municipal elections.

VII. METHOD OF PAYMENT

Each member of Council shall receive one twelfth (1/12) of a member's salary during the last pay period in each month of the calendar year.

VIII. PLURAL OR FEMININE TERMS

In this by-law plural or feminine terms may apply whenever the singular, masculine or feminine is used. It shall be considered as if the plural, feminine or masculine has been used where the context of the party or parties hereto so requires.

IX. VALIDITY

The invalidity of any section, clause, sentence or provision of this by-law shall not affect the validity of any other part of this by-law which can be given effect without such invalid part or parts.

X. BY-LAW REPEALED

- a) The repeal of Town of Sussex "Council Members Remuneration By-Law, By-Law #204-21" and "Village of Sussex Corner By-law, By-law #96-06 Remuneration of Council" shall not affect any penalty, forfeiture or liability incurred before such repeal or any proceeding for enforcing the same completed or pending at the time of repeal; nor shall it repeal, defeat, disturb, invalidate or prejudicially affect any manner or thing whatsoever completed, existing or pending at the time of repeal.
- b) The by-laws entitled Town of Sussex "Council Members Remuneration By-Law, By-Law #204-21" that came into force on the 22nd day of March, 2021 and "Village of Sussex Corner By-law, By-law #96-06 Remuneration of Council" which came into force on the 10th day of January, 2007 and amendments thereto are hereby repealed.

Given under the hands of the Transition Facilitator, on behalf of the Minister of Local Government and Local Governance Reform, on this 29th day of November, 2022.



Transition Facilitator

